



Reassessing the Employment Relationship

1st edition

E. Heery, Peter Turnbull

Macmillan International Higher Education

Read more online at <http://www.macmillanihe.com/t/9780230221727/>

| | | |
|------------------|---------------|---------|
| Ebook | 9780230365957 | \$55.99 |
| Paperback | 9780230221727 | \$65.99 |

Reassessing the Employment Relationship is an edited volume written by leading academics at Cardiff Business School. Reflecting on the employment relationship as one of the central institutions of advanced capitalist economies, it provides an extensive survey of the changing world of work. The book offers a multi-disciplinary analysis of the contemporary workplace, and focuses on the key influences that are shaping the employment relationship - globalization, financialization, regulation and the search for ethical standards in human resource management. There is insightful and authoritative treatment of some of the main developments in the employment relationship, such as the rise of knowledge and customer service work, increasing income inequality, new forms of management control over work, the spread of non-union industrial relations and the rise to prominence of work-life integration. Reassessing the Employment Relationship provides a critical yet accessible look at the changing employment relationship, and is an indispensable aid to students studying Industrial Relations,...

TABLE OF CONTENTS

Introduction The Critical Future of HRM Research
Personnel Economics and the Employment Relationship
New Forms of Control in Contemporary Work
Organizations Reassessing Identities in and of
Organizations Reassessing Markets and the Employment
Relationship Reassessing Governance and the Employment
Relationship Reassessing Employment Law Bringing
Employment Back In: a Critique of Current Theorising of
Inter-organizational Relations Customer Service and
Customer Service Work; E.Ogbonna Work and Non-Work
Life: an Assessment Assessing Voice Managing Knowledge
Work: Towards a Critical Understanding The Future of
Equality Agendas: the Problems of Intersectionality in

FEATURES

- Written by a team of leading experts of international standing from the fields of HRM, employee relations and organizational sociology
- Will appeal to an international audience
- Examines key developments in theory, research and practice