



People, Management and Organizations

1st edition

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Macmillan International Higher Education

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This brand new and innovative core textbook fuses topics from the related fields of organizational behaviour and human resource management to provide new insight into the interconnectedness of these important and complementary areas. The text takes an integrated and dynamic approach to the study of how work and people are organized and puts the human at the centre of human resource management and organizational behaviour. The accessible student-centred focus and wide range of learning features makes the book an ideal course text for students at all levels. Combining a strong applied approach with a concise and jargon-free writing style, this book will help readers to understand underlying principles and apply them to their future careers as managers and HR practitioners. This textbook caters for undergraduate, postgraduate and MBA students studying modules that synthesise Human Resource Management and Organizational Behaviour topics. It is also an ideal text for those studying any HRM module that takes an applied approach.

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FEATURES

- Combines organizational behaviour and human resource management and relates these to practical issues facing managers in today's workplace
- A companion website featuring video interviews with practitioners, multiple choice questions and lecturer content designed to aid course delivery
- An accessible student-centred writing style and a wide suite of engaging pedagogical features to bring the subject to life
- Helps students to build work-ready transferable skills and enhance their employability
- Written from a contemporary global perspective and featuring many international examples