



Promoting Equality

Working with Diversity and Difference

4th edition
Neil Thompson
Macmillan International Higher Education

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Practitioners working within the people professions have a legal and moral responsibility to promote equality wherever possible. This insightful book from a leading author provides a lucid guide to the complexities of inequality, and offers a sound foundation for practice that makes a positive contribution to equality, social justice and empowerment. Now in its fourth edition, this highly successful text challenges oversimplified approaches to tackling discrimination and oppression. It combines an impressive blend of theoretical analysis and practice insights, all conveyed in the accessible and engaging style which has earned Neil Thompson his sterling reputation in the field. With a clear exposition of a coherent theory base that does justice to the multi-level and multi-dimensional nature of discrimination, *Promoting Equality* is essential reading for students and practitioners within the helping professions, and managers and supervisors across the public, private and voluntary sectors.

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- An accessible yet rigorous introduction to promoting equality, popular with both students and practitioners alike Promotes critically reflective practice by providing a foundation for integrating theory and practice Includes a wide range of learning resources, such as 'voice of experience' quotations, sharing practitioners' real world experience and 'Key Concept' boxes to further expand on tricky theoretical ideas Promoting equality and recognizing the significance of discrimination and oppression in people's lives is vital to practitioners, managers, educators and policy makers across the people professions